

The logo for Stichting ABaCus features a large black arch at the top. Inside the arch, the word "Stichting" is written in black, "ABaCus" is written in colorful letters (A in red, B in blue, a in black, C in green, u in black, s in black), and "Development in Education" is written in black below it. On the left side, a vertical black line extends from the arch down to the bottom, with a series of red, oval-shaped elements stacked vertically along it, resembling a stylized flower or a stack of buttons.

Stichting

ABaCus

Development in Education

Annual plan 2023 for ABaCus Foundation (Stichting ABaCus)

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Educatieve Materialen

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Introduction

This annual plan describes the objectives of the board of the ABaCus Foundation has for 2023 (and beyond). In addition, each of the various working groups have indicated what plans they have for 2023.

General

Goals of the foundation

The ABaCus Foundation was established in 2006 as a Dutch foundation to 'promote and facilitate improvements in education in Africa'. The ABaCus Foundation focuses on facilitating and supporting the Ghanaian NGO: "AMO Programme". At the beginning of 2023, our vision is:

"The ABaCus Foundation is committed to education in Ghana by supporting the AMO Programme. The aim is to make AMO independent, after which another project can be supported."

The goals for 2023 are largely in line with this vision:

- Bring the AMO Program to the attention of new and existing networks and funds.
- Support the improvement of the quality of education through the AMO learning resources and with the help of professional (Ghanaian and Dutch) volunteers.
- Raise funds for new developments in and around the AMO Programme.
- Recruit Dutch trainees and teachers for the AMO Programme.

In addition, the ABaCus Foundation supports the AMO Program in its search for a business model ("AMO as a Business"/"AMO as a Social Enterprise") and/or entering into partnerships/consortia that, on the one hand, strengthens its training offer and, on the other hand, makes it more independent.

Organization of the foundation

- The foundation has a board in accordance with its statutes.
- Working groups have been set up for each of the goals to be achieved.
- Since the beginning of 2021, the board has had five members and is therefore complete. In addition to the board, the foundation has two special members on call, Henk Bosch and Joa Mulder, the founders of the ABaCus Foundation.
 - o Henk is a board member of the AMO Programme. He is also coordinator and contact person for that programme.
 - o Joa supports the educational support working group and supervises Dutch volunteers in Ghana.
- The board can also count on the support of a group of people, often ex-ABaCus Foundation board members, for various tasks.
- The Foundation strives for open communication. The agenda and documents of the board are sent to the board members, minutes of the meeting are distributed for information purposes and translated where necessary (for example, if documents are sent to AMO or other English-language authorities).

- The working groups operate independently within the vision of the foundation and the goals to be achieved. They draw up their annual work plan in consultation with the board and report on the state of affairs to the same board.

Board members (January 1, 2023)

- Chair: Rik Oosterbaan
- Secretary: Bianca Kingma
- Treasurer: Bert van den Akker
- General member: Hieke van der Meulen
- General member: Paul van den Heuvel

Working groups (January 1, 2023)

1. PR, donor relations and communications working group: Rik Oosterbaan, Paul van den Heuvel
2. Educational support working group: Hieke van der Meulen, Dirk Jan van den Berg, Jan Boter, Sini Dekker
3. Fundraising working group: Hieke van der Meulen

Working together with AMO Programme

There is frequent and regular contact with the board of the AMO Program, either through the AMO coordinator, through social media, or through a visit to Ghana. This contact is formalized by:

- regular consultations between the board of the ABaCus Foundation and the coordinator of the AMO Programme;
- consultation on various themes between both boards of the ABaCus Foundation and the AMO Programme;
- information exchange (via MS Teams call) between the board of the ABaCus Foundation and representatives of the AMO Programme, other than the AMO coordinator, on specific topics, such as annual plan and project plans;
- exchange of minutes, reports and financial documents between the two boards, with regards to requests for support from the AMO Program to the ABaCus Foundation;
- consultation on various themes between coordinator AMO and the Educational support working group.

The content of the contacts is aimed at:

- Supporting and sparring with the board of AMO Programme, for example about:
 - o operations management of the AMO workplace;
 - o working towards a future-proof AMO Programme in terms of learning resources;
 - o setting up a future-proof AMO training program resulting in an AMO training center.
- Supporting and sparring with the coordinator of the AMO Program about:
 - o reports and experiences with regard to the Dutch volunteers in Ghana;
 - o various components of the AMO Training Center;
 - o feedback on whether or not potential partners fit in with the educational vision that the AMO Program wants to propagate;
 - o management of the AMO Business.
- Deploying and accounting for the funds from fundraising.

Goals and planned activities by working group

WG PR, donor relations and communications

Goal

This working group aims at supporting the ABaCus Foundation and its working groups:

1. maintaining external relations;
2. maintaining contact with and reporting to the donors;
3. informing a broad public about the ABaCus Foundation and the AMO Programme;
4. creating relevant documents and materials (logos, photos).

Planned activities

1. Maintain external relations:
 - participate in relevant NGO platforms and events such as Ghana Day 2023 to connect the ABaCus Foundation with other NGOs that can support or strengthen the AMO Programme;
 - colleges, teacher training colleges and primary education for supplying volunteers and trainees within primary education;
 - colleges and secondary vocational schools for supplying other trainees.
2. Connect with donors:
 - donors and friends meeting in 2023;
 - via the ABaCus Foundation website (<https://www.stichtingabacus.nl/>) and Facebook page (<https://www.facebook.com/DevelopmentinEducation>);
 - email newsletters
3. Informing the general public
 - updating and updating content on the website and the Facebook page;
 - join the website of the Ghana Collective, a platform for Dutch NGOs that are all active in Ghana;
 - in case necessary publish about our activities.
4. Store and archive documents on Google Drive.

WG Educational support

Goal

This working group aims at supporting the AMO Programme in:

1. using activating learning resources and thus shaping Active Learning;
2. recruiting and guiding Dutch volunteers and Ghanaian teachers for this purpose;
3. providing the volunteers and teachers with useful manuals for both the individual learning resources and the Active Learning method.

In addition, the working group is a sparring partner for AMO Program 2.0:

1. in setting up an AMO training center 'Active Learning' and
2. in entering into cooperation partners who can substantively strengthen the achievement of the goals of the AMO Programme;
3. when strategically choosing new target groups to expand the range of AMO learning resources and Active Learning. Montessori schools and a direct offer to parents are being considered.

Planned activities

1. Supporting and supervising the proposals from the AMO Programme, how to use the AMO learning resources for sub-areas from the Ghanaian National Curriculum 2019 (English, Ghanaian, math, 21st century skills and ICT).
2. Recruiting Dutch (pabo) trainees and primary school teachers as volunteers for the AMO Programme.
3. Giving supervision by Dutch volunteers to the Ghanaian trainers by working together in visiting model schools and training a team of teachers.
4. Together with Ghanaian trainers, evaluate learning materials and working methods and collect suggestions for new learning materials to be developed and/or adaptation of (working methods for) Active Learning.
5. Recruitment, selection and initial preparation of Dutch volunteers, teachers and trainees.
6. Discussion partner in designing various Active Learning training courses, for Ghanaian teachers, for education teams, to Teacher training colleges, for different types of education (e.g., Montessori) and possibly for parents.
7. Discussion partner in setting up a qualitative and modular Active Learning curriculum for individual Ghanaian teachers, linked to the different curriculum areas, for a school team, management and parents, which can serve as formal refresher training for Ghanaian teachers and can be translated into an educational module, linked to Ghanaian Teacher colleges ('pabo's).
8. Discussion partner in setting up a high-quality Active Learning training center and entering into appropriate cooperative relationships.
9. Discussion partner in setting up an in-service training for Ghanaian woodworkers aimed at making and designing learning materials in the AMO workshop.

WG Fundraising

Goal

This working group seeks and maintains financial opportunities to enable the work of the ABaCus Foundation and the AMO Program in Ghana. The working group does this by:

1. preparing and sending applications for a financial contribution to funds and foundations;
2. approaching companies and institutions that engage in corporate social responsibility;
3. approaching schools and asking them to organize and execute activities.

Planned activities

1. Informing and thanking our regular donors.
2. Maintaining and reporting to funds, such as the Klaas Dijkstra fund (no longer in existence), regarding accountability of received finances and resources for the appointment of a local Ghanaian trainer for the AMO Programme, setting up an in-service training for Ghanaian woodworkers or other projects.
3. Maintaining and informing the working group Brandpunt Ghana Vice Versa about the use of their donated funds and the developments of the AMO Programme.
4. Approaching new funds to guarantee the deployment of Ghanaian trainers after 2023 and to seek financial support for sending out PABO trainees.
5. Raising a modest fund for smaller, concrete projects.
6. Develop actions through existing contacts. This includes schools, institutions (such as thrift stores) and employers.

Budget

Budget 2023

ABaCus foundation	Budget 2023
<u>Income</u>	
Donors	€ 1.400
Fundraising	€ 2.000
Release for project solar panels	€ 5.500
Release for project trainers	€ 3.000
Release for project KDF trainees	€ 1.000
Actions	€ 100
Total income	€ 13.000
<u>Expenses</u>	
AMO projects	€ 2.000
- Trainers	€ 3.000
- Solar panels (BP Ghana vv)	€ 5.500
- Trainees (KDF)	€ 1.000
<i>Subtotal expenses projects</i>	€ 11.500
'Partin' membership	€ 60
Bank costs	€ 250
PR (website)	€ 250
Sponsor day	€ 150
Accountant declaration	€ 750
Miscellaneous	€ 100
<i>Subtotal other expenses</i>	€ 1.560
Total expenses	€ 13.060
Result	€ 60-